



## FAMILY CODE OF CONDUCT

This Version:

Policy Reference	TNS-013
Prepared by	Head of Primary and Head of Early Learning and Play
Approved by	TNS Board of Directors
Approval date	27 March 2020
Page numbers	3
Next review	March 2022

Version history:

1.0	November 2019	Proposed policy
1.1	27 March 2020	Final

## 1. Purpose

The purpose of this Code of Conduct (the Code) is to communicate directions and expectations about the standard of behaviour of families at The Nature School Inc. (TNS).

## 2. Context

Families are an important part of our community and we value relationships with parents, carers, and extended family members. We recognise that a positive partnership between TNS and families is essential in providing a mutually supportive environment that enables children to reach their full potential.

This Code is relevant to all families in all programs within The Nature School community. We expect adults to uphold a standard of behaviour that allows children to learn and play, teachers to teach, and all community members to interact positively.

Relevant legislation	
Related TNS policies	TNS Grievance Resolution Policy TNS Communication Policy TNS Bullying Prevention Policy - Students

## 3. Definitions

**Adults** includes parents, guardians, caregivers, step-parents, grandparents, extended family members, advocates, volunteers and parent helpers, and any others involved in activities or communication related to TNS

**Children** includes students of TNS Primary, children in our Early Learning and Play programs, and siblings, friends or extended family members who are school age or younger

## 4. Code of Conduct

This Family Code of Conduct covers all forms of communication whether written, spoken or through social media.

### 4.1 Adults

Adults are expected to model appropriate behaviour including but not limited to the following:

- Contribute to building a warm, welcoming, inclusive and positive community.
- Engage with teaching and non-teaching staff in a way that is courteous and respectful at all times.

- Engage with staff at appropriate times so as not to interfere with student learning or staff responsibilities.
- Respect staff personal time outside work hours, particularly with regard to emails, phone calls and meetings.
- Approach the class teacher to seek resolution to any concerns. If the situation remains unresolved, parents should then request a meeting with the Head of Primary.
- If a situation arises with another parent, family or child, approach the Head of Primary to seek resolution.
- Refer to our Grievance Resolution Policy (available on the website) should any issue remain unresolved or further action be required by the Board.
- Be mindful not to discipline children other than their own while at TNS.
- Refrain from public criticism about TNS Board, staff or students in any public forum, including social media sites.
- Take only photos of their own children, unless permission has been granted by other parents or TNS staff.
- Post only pictures of their own children on social networking sites, unless they have permission from other parents.
- Support their children to uphold TNS values, adhere to any rules, and participate fully in all activities.
- Demonstrate the rules regarding safety, learning and respect which are expected of children at TNS (see 4.2).

## **4.2 Children**

Children are expected to uphold The Nature School rules, which are relevant across all of our programs:

- Safety
  - Keep yourself safe
  - Keep others safe
- Learning
  - Never stop learning
  - Never stop others from learning
- Respect
  - Respect yourself
  - Respect others
  - Respect the environment

Serious breaches of this code by families (children or adults) may lead to the withdrawal of children from our programs at TNS.