

**Position Description: Teacher Aide - Learning Support  
TNS Primary**

<b>Position title:</b>	<b>Teacher Aide</b>
<b>Employment status:</b>	Part time
<b>Award classification:</b>	Educational Services General Staff Award 2010
<b>Reports to:</b>	The Nature School Head of Primary

**Position purpose**

To provide high quality support to teachers and students in accordance with The Nature School's (TNS) educational philosophy and guiding principles in collaboration with the Head of Primary. This role may involve providing support to classroom teachers, small groups of children, or individual children identified with additional learning needs.

**Essential criteria**

1. Demonstrated passion for working with children
2. Experience as a Teacher Aide and/or Certificate IV in Education Support.
3. Ability to display confidentiality, tact, reliability, sensitivity and respect to students and their families
4. High level communication skills and ability to work in a team
5. Current Working with Children Check
6. Current Senior First Aid accreditation

**Desirable criteria**

1. Experience in delivering inclusive outdoor education programs
2. Understanding of, or experience in working with disorders including ASD, ADHD, and PTSD
3. Experience with learning support programs such as MiniLit
4. Passion for working in a small, independent school environment
5. Minimum LR licence

**Key responsibilities**

- To support classroom teachers in the preparation and delivery of lessons and activities as part of inclusive teaching and learning practices
- To provide learning support and assistance to individual children or small groups of children as directed by the Head of Primary and/or class teacher
- To provide feedback to the Head of Primary and/or class teacher in relation to individual student progress
- To support teachers in implementing Individual Plans for children with additional needs
- To attend meetings including IP meetings, staff meetings, and professional learning meetings if requested by the Head of Primary
- To carry out literacy and numeracy assessments under the supervision and guidance of teaching staff as required
- To undertake playground supervision as directed
- To support classroom teachers in maintaining an organised learning environment



## **Position Description: Teacher Aide - Learning Support TNS Primary**

### **The Nature School Objectives:**

- (a) To provide high quality education and care guided by pedagogies including nature-based, place-based and inquiry-led.
- (b) To facilitate authentic learning experiences which engage children and their families.  
Learning may be:
  - I. Intentionally designed and/or learner-led; or
  - II. Creative, hands on, experiential or play/based.
- (c) To lay the foundations for a socially cohesive and sustainable future.
- (d) To cultivate environments in which children flourish.
- (e) To promote a deeper, more regular connection with nature.
- (f) To minimize the organisation's environmental footprint through sustainable practices.
- (g) To embed Aboriginal culture, languages and perspectives by connecting with the local Aboriginal community.
- (h) To be a safe and inclusive community.
- (i) To build a network which supports The Nature School to achieve its vision.

### **Employee declaration**

I confirm acceptance of the position responsibilities outlined above. I commit to delivering the responsibilities of my role and upholding The Nature School's objectives.

**Employee name** ..... **Signed** ..... **Date** .....