

Position title:	Teacher
Employment status:	Casual
Award classification:	Educational Services (Teachers) Award 2010
Reports to:	The Nature School Primary Head of Primary

Position purpose

To deliver, and coordinate the delivery of, high quality primary education in accordance with The Nature School's educational philosophy and guiding principles in collaboration with the school's Head of Primary.

Essential criteria

1. Demonstrated passion and experience in delivering innovative, child-led learning
2. Qualification as a primary school teacher with NESAs registration, or eligibility for registration with NESAs
3. Demonstrated experience in the creative application of the curriculum
4. Experience in delivering inclusive outdoor education programs
5. Current Working with Children Check
6. Demonstrated ability to work collaboratively in meeting the needs of all students
7. Current Senior First Aid accreditation

Desirable criteria

1. Demonstrated experience in supporting students with special needs
2. A special skill or interest that will add to the school's creative endeavours (eg, art, music, dance, sport, science)
3. Passion for working in a small, independent school environment

Key responsibilities

- Work with the Head of Primary to develop learning programs based on The Nature School's educational philosophy and guiding principles.
- Create a supportive, inclusive and flexible learning environment for all students
- Employ a variety of effective teaching strategies to engage the learning process according to age, ability and individual needs.
- Actively encourage the development of the whole child: intellectual, social, physical, emotional and spiritual growth

The Nature School's guiding principles

At The Nature School, we are driven by a strong passion for keeping the magic of learning alive. In joining our team, it is essential that you strongly believe in our Philosophy and are dedicated to ensuring that the below guiding principles permeate all the work we do. At the Nature School we:

- Have a strong passion for keeping the mystery, wonder and magic of learning alive
- Believe that the natural world has the capacity to teach our children
- Treat all employees, children and stakeholders fairly and equally
- Maintain professionalism and industry standards while keeping the magic of learning alive
- Prioritise genuine engagement with parents, families and carers
- Only form partnerships with organisations and individuals who align with our philosophy
- Employ staff who genuinely connect with and understand our nature immersion program
- Are comfortable with children taking safe risks in a natural (bush) setting
- Trust in children's abilities and choices
- Encourage creativity, visionary thinking, and imagination at all levels of the organisation
- Ensure funding priorities will always be guided by The Nature School's Objectives
- Maintain that children's safety and well being always comes first
- Will maintain a 'minimalist' approach and therefore minimal resources will be brought into the program - nature will provide resources on site
- Prefer collaboration rather than competition
- Prioritise listening – to one another, to the children, and to nature

Employee declaration

I confirm acceptance of the position responsibilities outlined above. I commit to delivering the responsibilities of my role and upholding The Nature School's guiding principles.

Employee name **Signed** **Date**